



## STATE BANK OF INDIA OFFICERS' ASSOCIATION (HYDERABAD CIRCLE)

(Registered Under Trade Unions Act 1926:No.3396 A.P.)  
(Affiliated to All India State Bank Officers' Federation)  
S.B.I.BUILDINGS, BANK STREET, KOTHI, HYDERABAD – 500 095.A.P.  
TEL:GEN.SECY.Off.2475 6440,Resi:2339 4866Fax :040-2475 6874  
E-mail:sbioa.hyderabad@gmail.com  
Visit our Association's Website: <http://www.sbioahc.com>



Circular No.18

15<sup>th</sup> March, 2019

To All Members  
(Please Circulate)

### **8<sup>th</sup> CONFERENCE OF WOMEN OFFICERS OF STATE BANK OF INDIA OFFICERS' ASSOCIATION (HYDERABAD CIRCLE) HELD ON THE 9<sup>th</sup> MARCH, 2019 AT HOTEL SITARA ROYAL, HYDERABAD**

***“THE HAND THAT ROCKS THE CRADLE RULES THE WORLD”***

Hotel SITARA GRAND, Hyderabad was declared as “Empowered Zone” on the 9<sup>th</sup> March, 2019 when it was thronged with more than 250 lady comrades, clad in purple and other pleasantly colored dresses on the 9<sup>th</sup> March, 2019. The occasion for celebration was the conduct of 8<sup>th</sup> Circle Level Conference of Women Officers by SBI Officers' Association (Hyderabad Circle). The purpose was to continue the tradition of providing an opportunity to the women officers to demonstrate their leadership qualities, to encourage them to play an effective role in the Association activities, to reiterate the concern and pursuit of SBIOA (HC) towards maintaining gender equality.

The Conference of Women Officers was successfully conducted for the eight consecutive **years** by the SBIOA (HC) in a magnificent manner, much to the appreciation of the entire women officers' community in the Circle. The Conference was positively dominated by women officers, vigorously affirming life, combining commitment with the spirit of trade unionism, spicing their sense of humour with the zest of living. Up from the quite hearts of the lady officers rose joyously the streams of hope and determination bound to renew the women officers' movement in the country. The energy, the faith and the devotion they brought to this endeavour will light our path and the glow from the fire can truly light the world.

The day commenced with the inauguration of the cancer screening medical camp (Mammography) by General Managers Shri U.N.N.Maiya, General Manager, Net Work-2, Shri V.Ramesh, General Manager, Net Work – 1, DGM & CDO, Shri K.V.Bangarraju, Shri P.V.Sekhar, AGM (HR), Com.B.Sukkaiah, President and Com.G.Subramanyam, General Secretary. The other Head Quarters office bearers, **Hyderabad, Secunderabad Warangal, Nalgonda and Nizamabad** AO office bearers, EC member representing the ladies and large number of women officers were present. The exclusive medical camp for women officers was organized in collaboration with KIMS Hospital, Hyderabad. Thereafter, the Association flag was hoisted by the President and General Secretary of SBIOA (HC) at Local Head Office premises in the presence of the Dignitaries, the members of the Executive Committee of the Association and more than 250 strong women comrades which marked the commencement of the conference. The women officer comrades marched in a procession from Local Head Office premises to the venue of the conference 'Hotel Sitara Grand'. After the registration process of participants the event commenced with a dance by Smt.Pavani, officer of our Bank alongwith her group for the song 'MAANAVAJAATHI MANUGADAKE PRANAM POSINDHI MAGUVA, TYAGAMLO ANURAGAMLO TARAGANI PENNIDHI MAGUVA'. A beautiful poem depicting the overall personality of the women (KAVITHA) was presented by Com.S.Sreenivasulu, Regional Secretary, Region – 2, (Charminar Region). This was followed by a Doctor's talk on health of women, precautions/care expected to be taken by women, tips for release of stress was delivered by Dr.A.Srilekha D/o.Shri A.Sai Prasad, Vice-President, SBIOA (HC).

The inaugural session commenced with welcoming the dignitaries on to the dais by Shri V.Anjaneyulu, Deputy General Secretary, Secunderabad AO and Shri B.Ranganadham, Deputy General Secretary, Hyderabad AO. Shri B.Sukkaiah, President, SBIOA (HC), Chief Guest Smt.C.,Narmada, Assistant Commissioner of Police, SHE TEAMS, Telangana State Police, Smt Sumitra, Chief Auditor, State Cooperative Election Authority (FAC), Smt.Mulini Reddy, International Volley Ball Player and first Arjuna Awardee of combined State of Andhra Pradesh for contribution to the game of volleyball, Guests of Honour Shri U.N.N.Maiya, General Manager, Net Work – 2 and Smt.Anuradha Maiya. Shri V.Ramesh, General Manager, Network 1, Shri K.V.Bangarraju, Deputy General Manager and Circle Development Officer, State Bank of India, Hyderabad LHO and Smt.Sailakshmi Padmavathi, Shri Sudhir Sharma, Deputy General Manager (B &O), Secunderabad AO and Smt.Asha Sharma, Shri G.Subramanyam, Chairman, All India State Bank Officers' Federation and General Secretary, SBIOA (HC) and Secretary, AIBOC, Telangana & A.P.State Units were welcomed on to the dais and were honoured with flower bouquets. Immediately, after that the lighting of ceremonial lamp was done by all the dignitaries on the dais. The next was rendering of soulful prayer by Smt.Padmini our officer in Secunderabad Branch invoking the blessings of Almighty.

The first speaker was Com. B. Sukkaiah, President, SBIOA (HC). He described the importance of the women's day celebrations and said that woman's day should be celebrated just not once in a year but every day. He expressed that in the current day situation, the role of women is multifaceted while fulfilling her obligations at the work place, in the family and to the society at large. He affirmed that still there is need to make them more empowered vertically rather than horizontal in the society. There are many challenges ahead for over all development of women socially and financially, he added. He congratulated all the women who not only attended this meeting but those across the circle on this special day.

Com.G.Subramanyam, Chairman, AISBOF, General Secretary, SBIOA (HC) was the next to address the gathering. In his talk, he emphasized on the importance of women education and said that the education should be able to teach them to withstand the pressures from the work front and family front. He expressed that women workforce in the Banking Industry has grown over a period of time and it is next to IT sector mainly because of the friendly work atmosphere prevailing in these Industries. He appealed to the women officers to maintain a perfect work life balance to avoid the feeling of guilt of ignoring the family in pursuit of their career at later years. He mentioned that State Bank of India is progressing because the Bank respects and recognizes the role of women who had always contributed substantially. The SBIOA (HC) also has given top most priority for addressing the women specific issues and he reiterated the commitment of SBIOA (HC) to the cause of women empowerment. He concluded his address by explaining the role of SBIOA (HC) in fulfilling its responsibility to the society by extending financial support to the needy sections of the society on every available opportunity. He said that today also a social activity will be conducted.

**SOCIAL ACTIVITY:** Continuing the good tradition of fulfilling the social responsibility, SBIOA (HC) donated an amount of Rs.10,000/- (Rupees Ten Thousand Only) to Peace Welfare Society which is a voluntary organization serving the poor and committed to give the society a clean vision by addressing the eye problems faced by rural poor people. Dr.B.Suresh is the founder President of the society and is the guiding force for servicing the poorest of the poor living below the poverty line. The society also takes care of orphan girls and boys apart from aged men & women.

Smt Vangola Sumitra, Additional Registrar of Co-operative Societies, presently working as State Co-operative Election Authority Chief Auditor, Additional Registrar (services), the guest of honour appreciated the activities of SBIOA (HC) and expressed her immense joy of being part of such a beautiful gathering and conference. She dealt on the role of working women in an organized sector and was very concerned about women working in unorganized sector and the need to support them by taking up responsibility to do our bit for their betterment.

Smt.Mulini Reddy, the first woman Arjuna awardee from the combined State of Andhra Pradesh recalled her happy days working for the e-sbh from where she took voluntary retirement. She also remembered her golden days in the ground playing volley ball. She recognized her association with Com.V.Anjaneyulu, another International Volley ball player from our State. She also felt the need of the bankers to extend more support in the rural areas. She concluded stating that it was a privilege for her to participate in such an excellently organised women conference.

Shri.U.N.N.Maiya, General Manager, NW-2, the Guest of honour in his address cited the various initiatives of the Bank for the woman officers Viz., friendly transfer policy, comfortable placements, sabbatical leave provision, flexi time, work from home etc., and said that today the bank has 32 % work force of women. He said that to the woman customers, concessional interest rates are offered by the bank. He complimented the women officers for their focused attention in the work atmosphere. He appreciated SBIOA (HC) for arranging this women conference in a befitting manner.

Shri V.Ramesh, General Manager, NW-1, the guest of honour sharing his views said that this conference is very colourful with the purple color dress code and the women officers in a joyful mood of celebration. He believed that many benefits have accrued only due to constant demands made and pursued by the Officers' Association. He recognized the qualities of women and lauded the women officers for being in the fore front in following the systems and procedures. He wished all the participants the best in their career and family.

Sri.K.V.Bangarraju, DGM & CDO and Sri.Sudhir Sarma, DGM (B & O) Secunderabad A.O. addressed the gathering which boosted the morale of the women officers.

The highlight of the conference was the address by the Chief Guest of the Conference Smt. C.Narmada, Assistant Commissioner of Police, SHE TEAMS, Telangana Police Department. She spoke on the role played by SHE team in the State in providing enhanced safety and security to women. She cited that SHE teams were formed on the inspiration of the model in Singapore. The Hon'ble Chief Minister of Telangana, Sri.K.Chandra Sekher Rao took this initiative which helped to curb eve-teasing, harassment of women in public and through social media. The initiative has been very successful and she assured the women officers of all support and help in case of any need. She also said that women power is recognized today in all fields. She was thrilled with the large participation of women in the conference and also with the presentation of dance performance. She complimented the SBIOA (HC) for arranging such an excellent conference.

The inaugural session concluded with a vote of thanks proposed by Smt.Bindu Janardhan, Regional Manager, Region-3, Secunderabad A.O.

The business session commenced immediately after the lunch break with office bearers from the head quarters and administrative offices on the dais.

**The following nine women officers spoke on the occasion:**

- i) Smt.K.Ranga Jyothi
- ii) Smt.Padmini
- iii) Smt.Annapurna
- iv) Smt.Narmada
- v) Smt.Swathi
- vi) Smt.Vijaya lakshmi
- vii) Smt.V.Sujatha
- viii) Smt.Kavitha
- ix) Smt.Swarnalatha

**The major issues that came up for discussion are:**


- i) Late Sitting in office beyond 9.00 p.m
- ii) Problems due to non sanction of leave or the relievers not reaching on time.
- iii) Problems faced by single officer Branch Managers
- iv) The undue pressures for cross selling
- v) Need for providing crèche facility
- vi) Need for establishing counseling service by seeking the services of Bank's panel Doctor.
- vii) Provision of minimum basic amenities at the work place
- viii) Improvement in Leave Rules by introducing special leaves for women
- ix) Soft transfer policy for women in all grades/scales
- x) Sabbatical Leave **with** full pay, as available in some organisations..
- xi) Child care leave
- xii) 5 day week introduction

Com.G.Subramanyam, General Secretary effectively responded to each and every issue and elaborated at length the developments in the organizational front Viz., wage Revision, merger of PSBs HR initiatives of the Bank, Promotion policy, inter circle & inter module transfer requests. etc.,

The General Secretary thanked all the lady comrades for sparing their holiday and for their contribution to the trade union movement and SBIOA (HC) in particular. He said that he cannot forget the support extended by the women officers during the SBIOA (HC) triennial election 2018-2021 **and** exhibited the power of Stree Shakti in an organisation.

The Conference concluded with rendering of NATIONAL ANTHEM.

"KUDOS TO COM.V.Anjaneyulu, DGS, Secunderabad A.O. and Com.B.Ranganadham, DGS, Hyderabad A.O. and their team of office bearers, the circle officer bearers, the Deputy General Secretaries of the Administrative office of Nalgonda, Nizamabad and Warangal, the EC members of SBIOA (HC), Smt. N.Kalpna Madhav, EC member representing the women officers in our circle, the members who assembled in large numbers and participated actively." Our special thanks to Team KIMS hospital for their committed services in organizing the medical camp.

  
GENERAL SECRETARY  
(G.SUBRAMANYAM)

PRESIDENT - 2767 2555  
VICE PRESIDENT (ASP) – 91774 47738

RESIDENTIAL LINES:  
GENERAL SECRETARY – 2339 4866  
VICE PRESIDENT (GVR) – 80088 77776

TREASURER – 2756 8687  
DY.GEN. SECY (HQ)- 2795 7033